



Hamlyn Park Member Protection Declaration

We acknowledge that we have read and understand the TA Member Protection Policy, and the contents of the Safeguarding Children Guidelines (SCG)

As a Club, Hamlyn Park Tennis Club has a commitment to safeguard children and young people.

Tennis Geelong:

- is committed to the safety and wellbeing of every child who takes part in our competitions and activities
- is committed to providing children with positive and nurturing experiences
- will support families and communities to promote healthy development and wellbeing of all children
- will strive to ensure that children are protected
- will strive to ensure that children are not exploited, abused or harmed during their involvement with our competitions and activities
- will listen to children and address any concerns that they raise with us
- will ask for consent from children and their parent or guardian before we seek out or provide information about them to any other individual or organisation
- might not ask for consent to disclose information to police, regulatory authorities or relevant statutory child-protection agencies in the event we have concerns about the safety or wellbeing of a child
- All children, whatever culture/language or religion, shall be able to participate in tennis in a fun and safe environment
- Hamlyn Park Tennis Club will appoint and ensure a Member Protection Officer is trained on their obligations and responsibilities with respect to child safety

As a Club, Hamlyn Park Tennis Club has a commitment to parents and carers.

Tennis Geelong:

- is committed to supporting parents and carers to protect their children
- will offer assistance that builds on a family's strengths and make up, is sensitive to their culture and religious beliefs and empowers them to meet the changing needs of their children
- is committed to communicating honestly and openly with parents and carers about the wellbeing and safety of their children
- will promote and distribute information about our child-protection commitment to children and parents as part of an introduction to our competitions and activities
- will aim to be transparent in our decision making, with parents and guardians, as long as doing so does not compromise the safety of a child or breach any confidentiality

Hamlyn Park Tennis Club's commitment to ensuring a child-safe organisation

- We are committed to using best practice standards in the recruitment and screening and employment of any persons in a position of authority
- We will work to create an environment in which children are safe and feel safe in all of our competitions and activities
- We will strive to ensure that persons in a position of authority do not harm, abuse or exploit children who are involved with our competitions and activities

As a tennis club the expectations of our Committee and Competition Committees are:

- They have read, understand and comply with the TA SCG
- Nominate a Member Protection Information Officer from the Association Committee to act as the first point of contact for any inquiries, complaints or concerns
- Encourage all Committee members to obtain a Working with Children Check (WWCC), and provide evidence of this check to the Association Secretary



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- That all persons with administrative access to Association web pages and social media groups have read, understand and comply with the TA SCG

As a tennis club, the recommendations for the expectations of our Clubs are:

- All club committees have read, understand and comply with the TA SCG
- Nominate a Member Protection Information Officer to act as the first point of contact for any inquiries, complains or concerns
- Ensure all club junior committee members have obtained a WWCC, and provided evidence of this check to the appropriate club contact
- Ensure every team submitted has at least one supervising adult on site at all times, with a WWCC, which has been provided to the club
- Ensure all teams submitted to Tennis Geelong competition, with players under the age of 18 have at least one person on site at all times responsible for that child, with a WWCC, which has been provided to the club
- Ensure that any team using a player under the age of 18 has at least one person on site at all times, responsible for that child, with a WWCC which has been provided to the club
- Ensure that any senior team does not use a player under the age of 18 unless the child's parent or at least one supervising adult is on site at all times, with a WWCC, which has been provided to the club
- Ensure all umpires, team managers, canteen helpers, and anyone else in a position within the club who may have contact with a child has a WWCC, which has been provided to the club
- Ensure that parents are made aware of the requirements of themselves and others relating to the supervision and transportation of their children

A handwritten signature in black ink, appearing to be "M. J. Smith", written over a dotted line.

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President
Hamlyn Park Tennis Club